



Scope of Work

Consultancy for Climate Change Adaptation (CCA) Desk Research & Pilot Project Design

Background

Catholic Relief Services (CRS) is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, without regard to race, religion, or nationality. CRS' relief and development work is accomplished through programs of emergency response, HIV, health, agriculture, education, micro-finance and peacebuilding.

Catholic Relief Services Cambodia currently implements programming across health and disaster risk reduction sectors and is expanding its strategic engagement in Climate Change Adaptation (CCA), with specific focus on Nature-based Solutions (NbS), Climate Smart Agriculture / Agroecology, and locally led adaptation and climate/health preparedness.

To operationalize this, CRS seeks a consultant to conduct donor mapping, identify strategic partnership entry points, and support early design of a CCA pilot in Cambodia.

Purpose

The purpose of the consultancy is to provide the basis for CRS to build its CCA programming in Cambodia. The consultancy will comprehensively evaluate the gaps, opportunities, and priority intervention areas within climate change adaptation, generate a comprehensive donor and partnership mapping, and outline clear entry points. It will help to prioritize strategic partnerships and collaboration with CSOs, private sector partners and government stakeholders. Following the desk review and mapping, the consultant, in coordination with CRS Cambodia staff, will design a pilot project that will enable CRS to meaningfully and strategically contribute to climate change efforts in Cambodia.

Objectives

- Identify all active actors in CCA in Cambodia, including geographic coverage and specific interventions (ie. NbS, climate smart agriculture, etc).
- Identify current gaps, and opportunities within climate change adaptation in Cambodia, including potential technical focus areas (such as NbS, Climate Smart Agriculture / Agroecology, urban water governance, locally led adaptation and climate/health preparedness) and key intervention types.
- Map active and emerging CCA donors in Cambodia and identify donor thematic priorities.
- Based on findings and joint prioritization with CRS, design a pilot project to enable CRS to test approaches.

Key Activities

A. Desk Review and Key Informant Interviews: Donor Landscape Mapping & Stakeholder Analysis (11 days)

- Review key CRS technical and strategy documents, Cambodian government documents and strategies, strategic and project publications from international NGOs, local civil society organizations and private sector actors with CCA work.
- Identify and create a CCA profile of international organizations, local civil society organizations and government agencies with potential synergy working within CCA in Cambodia.
- Map active and emerging CCA donors in Cambodia and identify donor thematic priorities and strategies.
- Outline Cambodian government strategies and priorities.
- Identify geographic and programmatic gaps and opportunities for new intervention areas and/or building scale.
- Carry out key informant interviews to complement information gathered and fill in gaps.

B. Develop CCA Pilot Project Design (14 days)

- Facilitate a workshop with CRS staff to process the results of the key actor mapping and define programmatic priorities
- Based on established priorities and in collaboration with CRS staff, lead the design of a pilot project that tests scalable approaches, has governmental buy-in built through consultations, incorporates key private sector, civil society and government actors and is donor-aligned.

Deliverables

A. Desk Review Report: Produce a comprehensive desk review final report that synthesizes existing and recently completed CCA development programs in Cambodia. The report should include:

- An overview of key implementing partners, stakeholders, and their roles across the sector. This should include geographic mapping of program coverage, highlighting regions with significant activity, and identifying areas with limited intervention.
- Mapping of active and emerging CCA donors in Cambodia.
- Analysis of donor thematic priorities and government strategies.
- Identification of geographic and programmatic gaps and recommendations for opportunities for CRS to enter or scale work.
- Recommendations for CRS “entry points” for CCA, including opportunities for future programming, models and strategic engagement

B. CCA Pilot Project Design

- Facilitation of a prioritization workshop with CRS staff.
- Final pilot project design which includes a high-level theory of change, results framework, indicative activities and proposed indicators, partner organizations and summary budget.

Timeframe and Estimated Days

This consultancy will take

place from **June through July for 25 days**, with an approximate breakdown as follows

- Desk research, key informant interviews – 8 days
- Collaborative working sessions to discuss findings and address feedback – 2 days
- Develop Final Report – 1 day
- Pilot design discussions/workshops including preparation– 4 days
- Drafting pilot design technical sections and reviews – 8 days
- Addressing final feedback and finalizing deliverables – 2 days

Location & Travel

Consultancy will take place in Phnom Penh and no travel required.

Key Working Relationships

This consultancy will report to: Head of Programs- Cambodia & Vietnam.

This consultancy will collaborate with CRS Cambodia project Staff, CRS Disaster Risk Reduction Global Technical Advisor, Business Development Technical Advisors, MEAL Technical Advisors.

Desired qualifications and experience

- Minimum 7–10 years of experience in CCA, DRR, climate policy, donor engagement, or resource mobilization.
- Demonstrated experience conducting donor mapping and strategy development for INGOs
- Strong understanding of Cambodia’s climate change policy environment and donor landscape
- Proven ability to synthesize complex information into actionable recommendations
- Excellent written and communication skills

How to Apply

- To submit your application please email kh.procurement@crs.org with the subject “**CCA Consultancy**”
- Applications close date: May 20th, 2026.
- Applications should include a brief cover letter describing knowledge and experience relevant to the role, and a CV (no more than 3 pages). Note that only short-listed candidates will be contacted.