



**Labor Contract Opportunity:
EQHA Curriculum Specialist Position with HRDD**

The International Training and Education Center for Health (I-TECH) at the University of Washington (UW) in Seattle, USA, is recruiting for one **Curriculum Specialist** to coordinate work with the *Enhancing Quality of Healthcare Activity (EQHA)* project in Cambodia. The position will be located within the Human Resource Development Department (HRDD) at the Ministry of Health (MOH).

Project Overview:

The overall goal of the *EQHA* project in Cambodia is to improve the quality of public and private health services at national and sub-national health systems by August 2023. The project, funded by the US Agency for International Development (USAID), is being implemented by Family Health International (FHI360) in collaboration with I-TECH and other partner organizations. The scope of work for I-TECH is focused on improvements to 1) the national health policy regulatory framework; and 2) national pre-service health professions training institutions. The **Curriculum Specialist** will support the HRDD to coordinate activities associated with revision and updating of the national pre-service health curriculum currently used to train students in public and private Training Institutions in Health (TIH) throughout the country. The updated curriculum will be transformed into a skills- or competency-based (rather than purely knowledge-based) curriculum that is well-aligned with work underway to update and strengthen the exam and licensure process in Cambodia for healthcare providers who have completed their pre-service education.

Employer Overview:

I-TECH is a center within the UW's Department of Global Health and maintains 13 offices in Africa, Asia, Eastern Europe, and the Caribbean Region. I-TECH's worldwide staff work in partnership with local ministries of health, universities, non-governmental organizations, medical facilities, and other organizations to support the development of a skilled health work force and strong national health delivery systems. I-TECH's activities occur primarily in the technical areas of health systems strengthening, including laboratory strengthening and development of health information systems; health workforce development; operations research and evaluation; and prevention, care, and treatment of infectious diseases. The Cambodia-based *EQHA* team members working for I-TECH are labor contractors (outsourced employees), hired by and paid through a local third-party human resources vendor in Cambodia. The **Curriculum Specialist** will be based at the Cambodia Ministry of Health in the HRDD.

Responsibilities:

The person in this position will work closely with the *EQHA* pre-service team and technical consultants to:

- Serve as the point person at HRDD for coordination of national curriculum revision activities;
- Vet competency statements for all cadres and modules with stakeholders, with priority emphasis in the first year on nursing and midwifery cadres;
- Review existing curriculum modules, highlight missing or outdated content, and recommend updated teaching methods that support competency-based health education;
- Collect, review, and integrate existing new content and methods that can be rapidly integrated into a revised national curriculum;
- Coordinate the work of technical experts who will assist with updating older modules;
- Organize and lead a technical review process to assure broad support and effective implementation of newly revised curricula among users/stakeholders in the national TIH;

- Help plan and implement any in-service training needed for instructors to effectively teach newly revised curriculum modules and teaching methods; and
- Prepare reports and update MOH/HRDD, as requested.

Qualifications and Requirements:

- Bachelor degree in the Health Sciences or equivalent or senior-level experience in teaching or curriculum/instructional design
- Minimum 3 years of pre-service teaching experience in the health sciences
- Master of Health Professional Education preferred
- Familiarity with the national MOH, HRDD, and TIH
- Computer skills sufficient to work effectively with the team on curriculum revision, including use of word processing, spreadsheets, and presentation software (e.g., PowerPoint)
- Be able to work under pressure to deliver outputs quickly
- Comfort working in an environment with multiple partners and decision-makers
- Demonstrated interpersonal communication skills, both oral and written, sufficient to maintain productive working relationships with a range of internal and external stakeholders
- Demonstrated organizational skills, including ability to prioritize and effectively manage multiple tasks and deadlines while maintaining attention to detail
- Ability to work collaboratively and effectively as part of a small team, including being proactive and flexible
- Ability to exercise judgment and address challenges in a respectful manner
- Fluency in speaking, reading, and writing English (required)

Contract Rate: Negotiable upon qualifications, plus benefits.

Contract Terms: Full time position requiring approximately 176 hours (22 days) per month. Contract written on basis of program fiscal year.

Guidance for Application:

Interested candidates must submit the following, in English, or the application will not be considered. Priority will be given to applications received by June 12, 2019

- a) Cover letter describing their interest in the position, including past experience and future goals;
- b) Names of three professional references;
- c) Curriculum vitae; and
- d) Any other documentation (e.g., portfolio, certificates, awards, copies of degrees earned) that addresses the qualification requirements listed above.

SUBMIT APPLICATIONS BY E-MAIL TO: egha@itech-cambodia.org with the title (**EQHA Curriculum Specialist Position with HRDD**) in the subject line. Preference will be given to complete applications submitted by **June 12, 2019**.